


Doing Church 2008



THE EPISCOPAL
DIOCESE OF
NEW YORK

New style
New substance

Saturday, April 12th, 2008, 8:15 a.m.

The Cathedral Church of St. John the Divine, 1047 Amsterdam Avenue, NYC

Schedule

8:15-8:45	Registration – Cathedral
9:00-9:30	Opening Liturgy
9:30-10:30	Plenary Session
10:45-12:15	First Workshop Session
12:15-1:15	Lunch (provided)
1:15-2:30	Second Workshop Session
2:45-4:00	Holy Eucharist

Programa

8:15-8:45	Inscripción – Catedral
9:00-9:30	Liturgia de Apertura
9:30-10:30	Sesión Plenaria
10:45-12:15	Primera Sesión de Talleres
12:15 -1:15	Almuerzo incluido
1:15-2:30	Segunda Sesión de Talleres
2:45-4:00	Santa Eucaristía

Location

The Cathedral Church of St. John the Divine is located in Manhattan at 1047 Amsterdam Avenue between 110th and 113th Streets. Parts of the cathedral are currently inaccessible because of construction and restoration.

Subway

From the 1 train, exit at the 110 Street Station at Broadway. Walk one block east to Amsterdam Avenue. From the B or C train exit at 110 Street at Central Park West and walk two blocks west to Amsterdam Avenue.

Bus

Take the M-4 or the M-11 to Amsterdam Avenue at 110 Street. You can also take a bus sponsored by the Mid-Hudson Region. Call 845-338-1086 or email vstelcen@diocesenyny.org

Driving

From the West Side, take the Henry Hudson Parkway South (also known as the West Side Hwy.) to the 125 Street exit. Turn left at light onto 125 Street. Go to second light and turn right onto Broadway. Go to either 114 Street or 112 Street and turn left. There are parking garages on both streets. We recommend strongly that you car pool or take public transportation.

Parking

There is very limited parking on the Close on a first-come, first-served basis. If you choose to park on the street, please note that there are a variety of time limits. There are parking garages on south sides of 114 Street and 112 Street between Amsterdam and Broadway, and on the north side of 110th Street, also between Broadway and Amsterdam.

Spanish language

Two Workshops will be conducted in Spanish, one in each session.

Accessibility

The Cathedral is wheel chair accessible from the entrance on 113 Street. The other buildings on the cathedral close have limited accessibility for people with physical disabilities. If you have any questions about specific buildings, call the Cathedral at (212) 316-7490.

Food

Coffee and tea will be available in the morning until 9 am. A vegetarian box lunch will be available for those registered by the deadline. Those needing more specialized food should bring their lunch.

Children's Program

A full program for children between ages 4 and 12 will be available from 8:30 until 4:00 at the conference for those who have so indicated on their registration and registered by the April 4th deadline. **No same-day registration for child care.** You *must* be pre-registered so we can better prepare for your child's participation. The closing Eucharist in the Cathedral will include a special part for young people. Please see the Childcare Information on the Registration Form for details. Questions, call Marie Del Tejo at (212) 316-7530 or go to www.actprograms.org.

Questions?

Call the Rev. Richard Sloan at (212) 316-7427 or email: rsloan@diocesenyny.org

WORKSHOPS SELECTION

The number in each cell matches the workshop number in the section describing the workshops.

Please check no more than one workshop in each column

10:45 – 12:15		1:15 – 2:30	
Financial Planning for Parishes (1)		Secrets of Diocesan Funding (2)	
Health & Vitality: First Session (4)		Campus Ministry 101 (3)	
Discerning Our Congregation's Call (7)		Health & Vitality: Second Session (5)	
Vital Signs (8)		Building Strength in Smaller Churches (6)	
Multicultural Ministry (10)		Church Growth Case Studies (9)	
Sunday School 101 (12)		Marketing for Churches (11)	
Surviving and Thriving in Youth Ministry (13)		Formation for What: Church & Social Justice (14)	
Global Partnerships (16)		Preparing for a Mission Trip (15)	
Organizing for Mission (18)		Geopolitics & the Church (17)	
Let Justice & Peace Roll (20)		What's Your Ministry (19)	
Mayordomía (21)		Desarrollando el Liderazgo Laico (22)	



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Questions?

Call the Rev. Richard Sloan at (212) 316-7427 or email: rsloan@dioceseny.org

KEYNOTE

Dr. Diana Butler Bass

The Practicing Congregation: Imagining a New Old Church

Based on our speaker's book of the same name, the keynote will explore some of the cultural changes that have affected mainline churches, and the ways in which vital congregations are responding to those changes as a path to renewal. Dr. Bass will look at the need for structural and spiritual change, at issues of tradition (the definitions and uses of tradition in congregations), at the practices that make for congregational renewal, and at the larger setting of cultural, political, and social justice commitments in mainline congregations.

WORKSHOPS

Budget & Finance Committee

1. Financial Planning for Parishes

Every financially healthy household works from a budget that is realistic about its sources of income and its immediate, midrange, and long term expenses. In order for parishes to be financially healthy, they would be wise to enter into a similar process. Vestries tend to be concerned with the current year's budget, and may not always look ahead to major capital expenses such as roofs and furnaces. This workshop will help you look at the whole picture with ideas on how to get started.

The Rev. Gerald W. Keucher and the Rev. Michael A. Phillips

2. Secrets of Diocesan Funding Revealed

Just exactly what does your diocesan assessment do? In addition to assessments, what other sources of income assist with diocesan ministries? What funding sources might be able to support your parish and regional ministries? These and other secrets revealed!

The Rev. Gerald W. Keucher and the Rev. Michael A. Phillips

Campus Ministry Committee

3. Campus Ministry 101

In the Diocese of New York, chances are that there is probably a college campus in your parish boundaries. Campus ministry can be a wonderfully rewarding ministry both for your church and for the larger community. Members of the Committee on Campus

REGISTRATION FORM

Saturday, April 12th, 2008

Instructions

Fill out the form on this side of the page.

Mark up your two workshop selections on the back of the page.

Make a copy of both sides of the page and bring it with you on the day so that you know where you are going.

Send the completed form to the diocese, together with your check for \$35, *no later than April 4th, 2008.* (See bottom of page for payee and mailing details.)

Note that the registration fee must accompany your registration.

Please PRINT the following information

Name: _____

Street Address: _____

City/State/Zip: _____ Daytime Phone: _____

Email Address: _____

Name and Location of Congregation: _____

Children 3 years of age and older accompanying you and participating in the Children's Program: _____

Now please mark your workshop selections for each workshop session on the reverse side of this page.

Return this form no later than April 4th with your registration fee of \$35 (checks payable to *Diocese of New York*) to the Rev. Richard Sloan at the diocesan offices:

The Rev. Richard Sloan
Episcopal Diocese of New York
1047 Amsterdam Avenue
New York, NY 10025



COST & PAYMENT

Registration Fee: \$35 per person, payable at the time of registration. Registration Deadline: **April 4, 2008**

Registration and Payment: Online or paper, the choice is yours. Information and registration for Doing Church 2008 are available online at www.diocesen.org. You can both **register and pay online**. We strongly encourage you to do this, and it is the only way that you can pay by credit card.

"Paper" registration is, of course, still possible by using the form at the end of this catalog and mailing us a check.

Be sure to retain copies of your registration form – or print your workshops if you register online (you may also print your electronic registration).

COSTO Y PAGO

Costo de Inscripción: \$35 por persona, a pagarse en el momento de inscribirse. Último plazo para inscribirse: **4 de abril, 2008**.

Inscripción y Pago: En línea o por correo, su elección. La información e inscripción para Creando Iglesia 2008 están disponibles en línea en: www.diocesen.org. Usted puede **inscribirse y pagar en línea**. Les recomendamos que se inscriban en línea; es la única forma de pagar con tarjeta de crédito.

Por supuesto que es posible **inscribirse por correo**, usando el formulario que aparece al final de este catálogo y enviándolo por correo junto con el cheque.

Por favor guarde una copia de su inscripción - o imprima sus talleres si se registra en línea (usted también puede imprimir su inscripción electrónica)

Remember to bring a record of your chosen workshops with you when you come to Doing Church 2008!

Recuerde traer una copia de los talleres que usted eligió cuando venga a CREANDO IGLESIA 2008

Ministry and Chaplains will facilitate a workshop that will include: steps to take to reach out to college students in your parish, making your church a more welcoming place to students from local colleges and networking about resources available to build your ministry.

The Rev. Winnie Varghese

Congregational Support Plan

Health and Vitality in the Small-Membership Church

In these two interactive sessions participants will explore ways to strengthen their congregations in each of the five key areas identified in the *FACTs on Episcopal Church Growth* report as being linked with congregational growth, including its:

- location and demographic makeup
- identity
- worship
- activities
- leadership

Relevant resources for the small-membership church will be discussed and made available in each of these key areas with the goal of providing practical, ready-to-implement ideas.

4. Session 1

This session will focus on the areas of and related resources for location/demographic make-up, identity and worship.

5. Session 2

This session will focus on the areas and related resources for activities and leadership. Participants are welcome to attend one or both sessions as the information will not overlap.

Congregational Development Commission

6. Building Strength in Smaller Churches

Half of all American congregations have 100 or fewer regularly participating adults, and this has remained stable over several decades. This workshop will examine what strength looks like in a small congregations; ways that strength might be enhanced; and options small congregations can explore when becoming strong "on our own" does not seem possible or faithful.

Alice Mann

7. Discerning Our Congregation's Call

Most congregations have a tacit sense of identity and purpose that they are living out, regardless of the mission statement printed on the bulletin cover. This workshop will introduce concepts and tools to help leaders perceive more clearly (and appreciatively) what the congregation's "lived" call is today. We will then consider ways to listen anew for God's leading in relation to three pivotal questions: Who are we? What are we here for? Who is our neighbor?

Alice Mann

8. Vital Signs

How does a congregation initiate or increase the signs of vitality that Diana Butler Bass found in mainline congregations? What does it mean to live in a post-establishment world, and how do we focus on vitality rather than growth? There will be an expanded Q&A period to address specific circumstances.

Diana Butler Bass and Matt Heyd, moderator.

9. Church Growth Case Studies

This presentation will look at ways in which actual churches have created growing congregations in the midst of our current climate of change. Dr. Bass will be looking at the need for structural and spiritual changes, issues surrounding tradition, and the practices that make for congregational renewal.

Diana Butler Bass

10. Multicultural Ministry—What's Happening and What's Coming

Worship occurs in over a dozen languages every Sunday in the Diocese of New York. Nearly one out of ten children born in NYC is multi-racial or multi-ethnic. In some urban centers, half the children speak a language other than English at home. Given these realities, the future of the church is clearly multicultural and multilingual. The Reverends Yamily Bass-Choate and Roy A. Cole will explore this evolving dynamic and what it means for the local parish. Two lines of inquiry will be followed: In the first, Bass-Choate will be guided by her extensive work in Hispanic ministry and its relationship to the majority Anglo culture of the larger, established church; the second, by Cole, will be informed by the emerging experience of churches across the county that are moving beyond monocultural, monolingual congregations to experiment with new models of multiculturalism in which no single race, ethnicity or language is dominant. This workshop will provide both grounding in the practice and evolution of multicultural ministry as well as point participants to resources for continued exploration and ministry in their home parish.

The Rev. Yamily Bass-Choate and the Rev. Roy A. Cole

11. Church Marketing and Communications 101

The basics of getting the message about your church to the many publics it serves—the congregations, the neighborhood, the city, the un-churched.

The Rev. Dan Webster

Yvonne O'Neal was appointed by the Bishop of New York to Diocesan Council as chair of the Congregational Life and Mission Commission. Previously, she was chair of the Companion Diocese for nine years. In these positions, as well as with Anglican Women's Empowerment, she has fostered many relationships around the Anglican Communion. At the Church of the Holy Trinity in Manhattan, she is on the ministries committee and on the board of Triangle Theatre. She has served on the vestry, as a chalice bearer and is a former secretary of the board of the Holy Trinity Neighborhood Center.

The Rev. Michael Phillips is the rector of the Church of the Holy Trinity, Manhattan, and chairman of the Budget Committee of the Diocese of New York.

The Rev. Philippa A. Turner is associate at Church of the Heavenly Rest in Manhattan where she oversees Children and Youth Ministries. She is co-chair of the Diocesan Children and Family Ministries' Committee.

The Rev. Winnie Varghese is the Episcopal Chaplain at Columbia University.

The Rev. Suzanne Watson's focus on the staff of the congregational development team at the Episcopal Church Center is working with congregations with an average Sunday attendance of fewer than 70 people. The circumstances and issues facing these churches vary greatly and include recent church plants that are growing, churches that are stable and small, and churches that hold memories of being much larger but have declined. The settings of these congregations also vary greatly, from rural to suburban to urban, each presenting different opportunities and challenges for the small church.

The Rev. Dan Webster is a canon for Congregational Development of the Diocese of New York. He was the director of communications for the National Council of Churches, as well as the Diocese of Utah.



Roy Cole is priest-in-charge of two parishes in North Yonkers and has served semi-professionally as a church growth consultant. In addition he has a Doctor of Ministry degree in Advanced Pastoral Studies and is adjunct faculty at the General Theological Seminary, where he teaches a course on congregational development and church growth.

Gordon Coyle is a lifelong member of St. John's in New City, NY and a fourth-generation member in his parish. Over the last 25 years he has held the position of junior and senior warden several times, and has recently joined the church choir. In 2006 he took his first mission trip to Nicaragua with the organization Bridges to Community with 17 other business leaders and built two houses in one week. After he returned from this trip, he was invited onto the Congregational Life for Mission Committee. In 2007 he led a second trip for Bridges to Nicaragua and built another house, but more importantly he built a deeper understanding of the struggle the poor of the developing world deal with on a daily basis.

The Rev. Richard Gressle is the rector of Grace Church, Nyack, NY.

The Rev. Canon Anthony Guillén is the missionary for Latino/Hispanic Ministry of the Episcopal Church. Prior to his appointment as missionary he was rector of All Saints, Oxnard, CA, where he helped transform a small diminishing parish into a vibrant bilingual congregation.

The Ven. Michael Kendall is the Archdeacon for Mission of the Diocese of New York.

Vicki Hall is the director of Children's & Family Ministries at St. James', Manhattan.

Matthew Heyd is a postulant for the priesthood and coordinates a team supporting mission and service for Trinity Church, Wall Street. He is a candidate for a master's degree in sacred theology at General Theological Seminary.

The Rev. Jerry Keucher is the Chief of Finance and Operations for the Diocese of New York. He is the author of *Remember the Future: Financial Leadership and Asset Management for Congregations*.

Alice Mann is a senior consultant with the Alban Institute, Washington, DC. Before joining Alban, Alice served for two decades in the dual roles of local pastor and nationally recognized consultant-trainer in the field of congregational development, with emphasis on incorporating new members, redeveloping struggling congregations, defining judicatory roles in growth and revitalization, breaking through size plateaus, and deepening parish spirituality. She engages large and small groups in practical learning and candid conversation about the choices church leaders face today.

Ann Mayfield is the chairperson of the Christian Formation Commission of the Diocese of New York. She is a member of All Souls' Church, Manhattan.

Christian Formation

12. Sunday School 101

Everything that you wanted to know about Sunday School but were afraid to ask.

Vicki Hall, St. James' Church, Madison Avenue, Manhattan and *the Rev. Philippa Turner*, Church of the Heavenly Rest, Manhattan

13. Surviving and Thriving in Youth Ministry

A complete guide to setting up, running and maintaining healthy and fun youth programs.

Bill Baker, St. James' Church, Fordham, the Bronx and *Lauren Reid*, Grace Church, White Plains

14. Formation for What? The Church and Social Justice: A Themed Bible Study

What is the purpose of Christian Formation? Are we called to make a difference in the lives of others? Does the Bible have anything to say about social justice in the here and now? This workshop will explore the Episcopal Church's stance on social justice issues; the biblical treatment of social justice from Genesis to Revelation; and possible responses to the Church's call to us for justice in our time.

Ann Mayfield, All Souls' Church, Manhattan

Congregational Life for Mission

15. Preparing for a Mission Trip

This workshop will tell you about the necessary preparations before departing the U.S. on a mission trip. It will discuss what to expect when in the host country. Missioners will share their experiences in Latin America and Africa.

Gordon Coyle

16. Our Global Partnerships

The Diocese of New York has formal and informal global partners throughout the Anglican Communion. A panel of members from the Congregational Life for Mission Commission will discuss our many global partnerships and the impact of these relationships on us and our partners.

The Ven. Michael Kendall and *Yvonne O'Neal*

17. Geopolitics and the Church

This workshop goes beyond the human sexuality debate in the Anglican Communion to look at how the Episcopal Church engages or should be engaged in such issues as the environment and global warming; the United States "war on terror" and our torture policies; the trafficking of women and children; modern-day slavery; genocide; consumerism and globalization; etc. How does the Church aid and abet these issues? Where do we draw the line?

TBA

Leadership Development Commission

18. Organizing for Mission

This seminar will look at the ways a parish might organize the Christian community for witness and ministry through assessing situations, choosing strategies, developing leaders, and evaluating the effectiveness of parish ministries. The focus of the seminar will be on the identification of leaders, their nurture, and succession planning. The instructional team is from Grace Church in Nyack and will be led by the Rev'd Richard Gressle who has had experience in family, pastoral, program and corporate sized parishes in the Episcopal Church.

19. What's Your Ministry?

Every Christian has at least one ministry or vocation. Ministries can be lived out in many ways: in the secular world, a religious order, as a church professional, and as a lay or ordained person. This workshop will explore opportunities and resources to encourage people of all ages to consider the variety of ministries to which God might be calling them.

Commission on Ministry

Social Concerns

20. Let Justice & Peace Roll - How You, Your Parish and the Diocese Can Encourage Peace and Justice Together

Feeling confused in a world of war and violence? Trying to understand how race and class impact society in the U.S.? Wondering how the global Anglican Communion might discern a common mission? Wanting to do something about all this but don't know how? This workshop, offered by the members of the diocesan Social Concerns and Congregational Life for Mission Commissions, invites you to join us in talking and learning about what we can do, using the many resources within our own diocese, to make the world more fully be the reign of God.

The Rev. Steven Smith and Yvonne O'Neal

Talleres en Español

21. Mayordomía: ¿Cómo vamos a apoyar económicamente el ministerio de la iglesia?

Empezaremos por tomar en cuenta lo que tenemos en nuestro medio en vez de lo que no tenemos. Pensaremos por qué oímos acerca de dar nuestro Tiempo y Talento pero no oímos mucho acerca de nuestro Tesoro. Aprenderemos acerca de algunos programas que podemos utilizar en nuestras propias congregaciones para enseñar sobre Mayordomía.

Anthony Guillén, Misionero Latino/Hispano de la Iglesia Episcopal

22. Desarrollando el Liderazgo Laico en la Congregación

Este taller es especialmente para laicos que desean explorar el papel del laico en la Iglesia Episcopal. También se explicará la diferencia entre ser voluntario y tener un ministerio, cómo identificar el liderazgo laico en la congregación y como motivar a otros para el ministerio.

Anthony Guillén, Misionero Latino/Hispano de la Iglesia Episcopal

WORKSHOP PRESENTERS

Bill Baker is a member of St. James, Fordham in the Bronx. He currently serves as the treasurer of his church and of The New York Episcopal Cursillo. He has served in youth ministries in the diocese for 15 years and has held a number of positions. Currently, he is Happening Coordinator for the diocese. Happening is a retreat for high school students that is similar to Cursillo.

Diana Butler Bass is an expert in American religion who works as an author, speaker, and independent scholar. She holds a Ph.D. in religious studies from Duke University and is the author of six books on American religious practice including *Christianity for the Rest of Us* (Harper 2006) and *The Practicing Congregation: Imagining a New Old Church* (Alban, 2004), which has been lauded as one of the most important books on mainline Protestantism in the last two decades and featured in *The Christian Century*, *Sojourners*, and *The Door*. From 2002 to 2006, she was the Project Director of a national Lilly Endowment funded study of mainline Protestant vitality—a project featured on Beliefnet.com and in the *Washington Post* and *Los Angeles Times*. She is part of Sojourner's Progressive Religious Communicators Group and is a regular contributor to Jim Wallis' blog. She is currently Senior Fellow at the Cathedral College of the Washington National Cathedral in Washington, D.C.

The Rev. Yamily Bass-Choate is the vicar of Iglesia San Andres, Yonkers.